

University of Maine System
Board of Trustees Meeting

Zoom Meeting
August 26, 2024

Human Resources & Labor Relations Committee Meeting

Present: **Committee Members:** Patrick Flood, Chair; Trish Riley, Lisa Eames, David MacMahon, Donna Loring, and Michael Michaud. **Staff:** Chancellor Malloy, Carolyn Dorsey, Jeffrey St. John, Ryan Low, Samantha Warren, Kayla Flewelling, Elizabeth Stickler, and Paul Chan. **Presidents:** Joan Ferrini-Mundy **Others:** Jason Talbert, Susan Cameron, Amie Parker.

Trustee Flood, Chair, welcomed everyone and called the meeting to order. The Clerk performed a roll call of the Committee members present.

Executive Session

On a motion by Trustee MacMahon, which was seconded by Trustee Eames, and approved by a roll call vote of all Trustees present, the Human Resources & Labor Relations Committee agreed to go into Executive Session under the provisions of:

- 1 MRSA Section 405 6-A to discuss the evaluation of personnel and the consideration and discussion of appointments, evaluations, employment, and duties.
- 1 MRSA Section 405 6-D to discuss planning for negotiations and communications with AFUM, UMPSA, ACSUM, Police, PATFA, and Service and Maintenance Units.

On a motion by Trustee Eames, seconded by Trustee MacMahon, and approved by a roll call vote of all Trustees present, the Human Resources & Labor Relations Committee concluded the Executive Session.

HR/LR Chair Announcements and Updates

Human Resources and Labor Relations Committee Chair, Trustee Patrick Flood started the public meeting with relevant announcements and updates.

Labor Relations Update

Senior Labor Relations Manager, Susan Cameron, provided a brief summary regarding the status of recent negotiations as well as a summary of collaborative labor/management working groups formed as a result of these negotiations.

Human Resources and Labor Relations FY 2025 Work Plan Updates

Acting Vice Chancellor for Strategic Initiatives, Carolyn Dorsey, provided a brief update on changes to the Human Resources and Labor Relations committee Work Plan for FY 2025.

Additional information about the meeting can be found on the Board of Trustees website:

<https://www.maine.edu/board-of-trustees/meeting-agendas-materials/human-resources-and-labor-relations/>

Adjournment

Elizabeth Stickler, Clerk